

Spear Brighton Impact Report 2022-2023: Empowering Dreams, Inspiring Futures

A Heartfelt Journey of Transformation

Dear supporters, partners, and friends of Spear Brighton,

As we reflect on the past year, we're filled with immense gratitude and a sense of purpose in sharing our impact with you. The journey from September 2022 to September 2023 has been nothing short of remarkable, marked by incredible resilience, growth, and triumphs.

Our Participants: Real Stories, Real Lives

Imagine the stories of **90** young souls, each facing their unique battles to secure a foothold in the working world. These individuals, representing the heart and soul of our programs, showed tremendous courage, determination, and heart. **85%** percent of them faced barriers that seemed insurmountable, but they stood undeterred.

Thirty percent faced three or more barriers—a statistic that could easily have been daunting. Yet, these very barriers became stepping stones, propelling them forward toward a brighter tomorrow.

Celebrating Success: Lighting Up Futures

The pride we feel in announcing that we retained **80%** of these amazing young people in our programs cannot be overstated. Each face, each success story, became a testament to their resilience and our collective efforts.

Three months after completing the program, an awe-inspiring **66%** of our participants were in gainful employment. But that's not where the story ends. A year later, **74%** of these brave souls were still holding their own in the workforce, showcasing the lasting impact of our journey together.



A Symphony of Collaboration: Our Partnerships

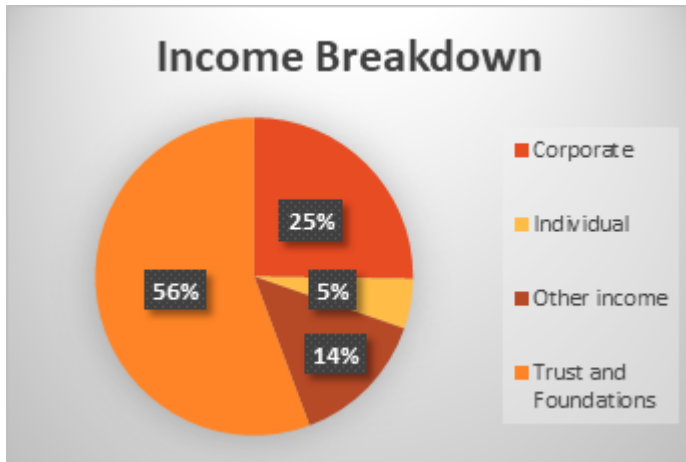
None of this would have been possible without the harmonious chords struck by our valued partners. The melody of empowerment and opportunity played out through our collaboration with remarkable referral partners: Brighton Job Centre, Brighton and Hove Supported Employment Team, Brighton and Hove Youth Employability Service, Oasis Project, Princes Trust, CAMHS, Elev8, Mind Brighton, Barnardos, Clearline Recruitment, Skills Training.

They opened doors, connected hearts, and together, we orchestrated a beautiful symphony of change.

Businesses Who Believed: A Grateful Applause

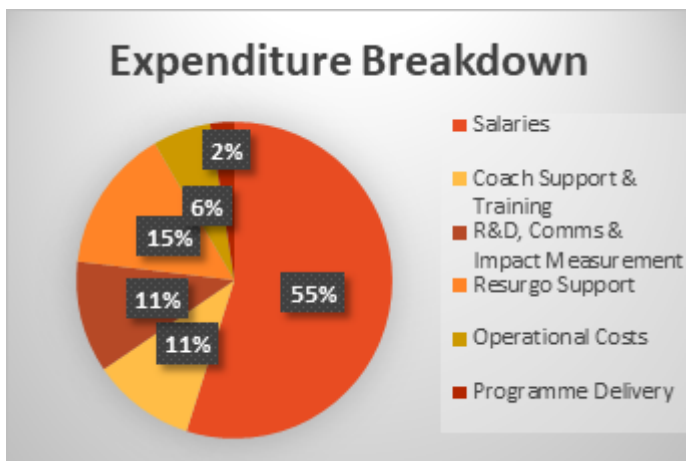
We extend our heartfelt gratitude to our corporate partners who did more than just contribute; they became the backbone of our endeavors. From inspiring company visits to nurturing through work placements and apprenticeships, these businesses—Quotacom, McDonald's, Riverstone, Southern Water, Best Insurance, Graphite, and more—embodied the spirit of community. Other regular supporters through volunteering, work placements and offering apprenticeships include Best Insurance, Graphite, Hungry Minds Childcare, OneFamily and Elucidat, Grace Eyre, Nando's

Financials



We are so grateful to all our financial supporters in helping us to achieve a total income of £142,253 last financial year.

Through the generosity of our funders, we have entered our 2023-2024 financial year in a stable position and continue to focus on longer-term partnerships.



Our total expenditure for 22-23 was £151,144. We are grateful to St Peter's Brighton, for their continued support in providing office and workshop space helping to keep our programme delivery costs low.

Salaries and investment in our coach team are our biggest investments but are fundamental to the impact of Spear on the lives of the trainees.

Resurgo's support helps us constantly evolve the Spear programme to meet an ever-changing set of needs. They undertake significant research and development impacting both programme delivery and impact measurement, ensuring Spear has the greatest impact on the lives of our young people here in Brighton!

A New Chapter Beckons

As we progress, the chapter ahead is one of hope, growth, and deeper impact. We invite you all to join us on this journey, to be a part of the stories yet to be written, and to witness firsthand the transformational power of empathy, opportunity, and collaboration.

Together, we can light up countless more futures, bringing dreams to life and inspiring a generation of change.

With heartfelt thanks and warm regards,

The Spear Brighton Team