

Inspire the future

Transforming the lives of young people in Brighton by giving them the support, skills and confidence they need to get into work (or re-enter education) and begin to build a future filled with hope.

Our Impact 2018/19 - A snapshot

Who we've worked with

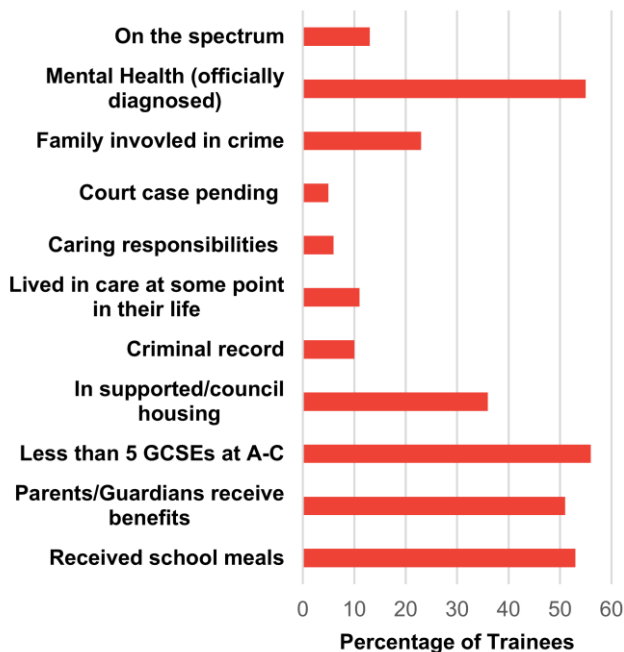
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Young People enrolled on the Spear Programme

88%

Spear Trainees face at least one barrier to employment; 61% face at least 3 barriers

Indicator of Disadvantage (key barriers to employment) for Spear Programme Trainees



Impact so far

32

Trainees have entered into jobs since joining Spear

The range of jobs include:

- **Customer Service** (Millets, Burger King, Poundland, Jessops, Fatface, Sainsburys, Bankers, Odeon, Africa House)
- **Hospitality** (Cleaning, Hotel Porter, Kitchen Porter, Catering Assistant)
- **Care work** (Bupa)
- **IT** (Helpdesk Assistant)
- **Mechanics** (Tyre Changing Assistant)
- **Sports Coaching**

75%

Spear Graduates achieved a work readiness score of 6/10 or above; 31% achieved 7/10 or above

5 Work Readiness Indicators



These indicators have been independently verified as being an accurate predictor of employment outcomes.

Transforming society together

Provision partners

17+

Referral partners that help us reach the most vulnerable young people in our city

These partners include:

Brighton & Hove Job Centres, Mind, Brighton and Hove Youth Employability Services, Brighton YMCA, YMCA Downslink Group and YAC Centre, The Foyer, CAMHS, Probation Services, Barnado's Trust, RBLI, Sevenways Sussex, Sanctuary Housing, Prince's Trust, Council's Disability Employment team, Looking Forward Project.

We have also developed a dual referral partnership system. For example, some trainees have, through coaching, begun to recognise personal challenges with mental health. We work alongside our mental health partners to develop a plan to ensure individual trainees get additional support needed to overcome these barriers.

Volunteers

35+

Business people in the local community volunteered their time to mock interview / join our career panel sessions

Business partners

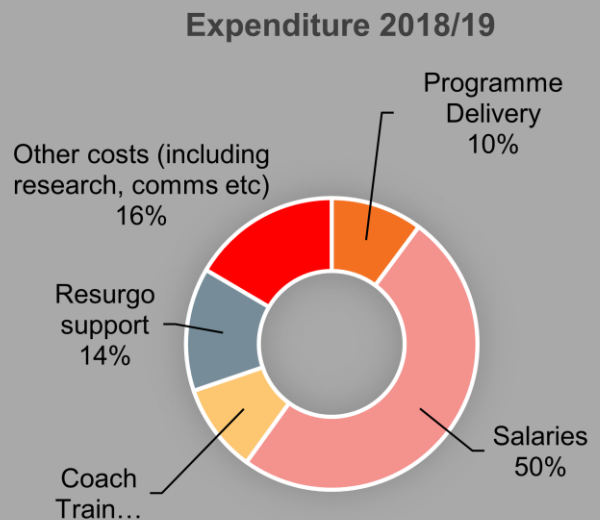
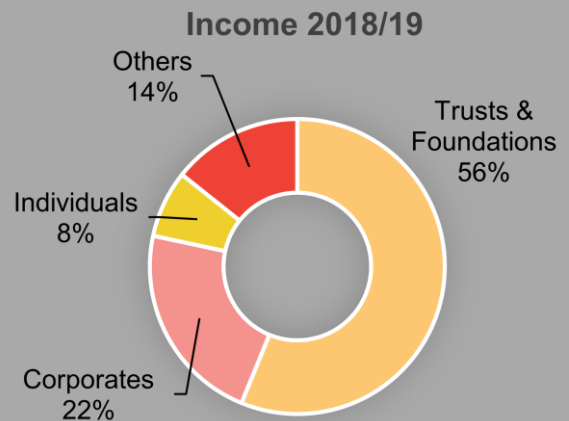
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Local businesses supported our trainees directly

The following companies offered a variety of support including hosting company visits, offering internships, work experience and mentoring.

Kineo, Madgex, Graphite Digital, Man Bites Dog, Bupa, Neilson Holidays, Brewers and Wilbury Stratton.

Budget and fundraising



Thank you!

Thank you for sharing this vision with us! Whether you have donated time, skills or money, we value everyone of you.

In particular, we would like to thank the following donors: *The Homity Trust, CP Trust, East Court Trust, The Elaine & Angus Lloyd Charitable Trust, Sussex Community Foundation, Rosaz Charity, The Blaggrave Trust, Chalk Cliff Trust, No Fear Bridge, Wilbury Stratton, Brewers, St Peter's Church and Penny & John Satchwell Smith.*

Discover more at www.spearbrighton.org/impact